



## COLORADO NORTHWESTERN COMMUNITY COLLEGE

*“The mission of Colorado Northwestern Community College is to enhance people’s lives by providing accessible, affordable, quality education”*

**SBCCOE Board Meeting  
President’s Report  
Lisa Jones, Ph.D.- President  
September 2024**



*Figure 1-Dual focus picture of Rangely and Craig Campuses*

I **Transform the Student Experience**

A. **CNCC Enrollment Update 8/27/2024**

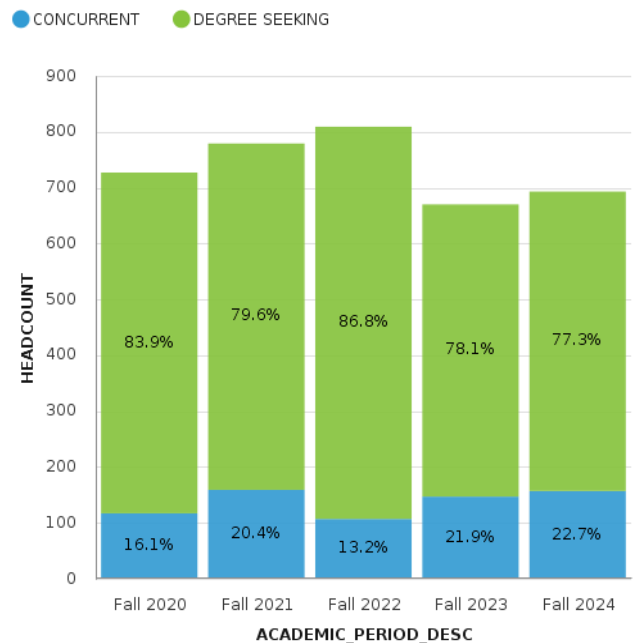
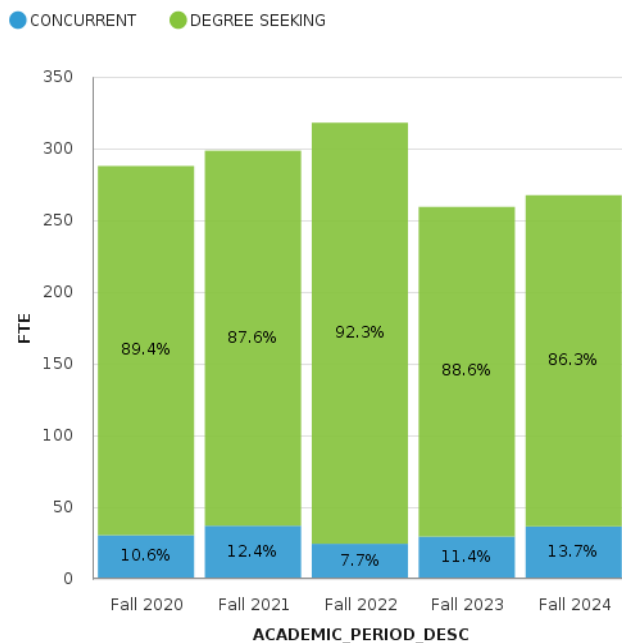
Compared to the same number of days after the start of the term.

**FTE (Full Time Equivalent - 1 FTE = 30 Credits)**

FTE	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	% CHANGE CURRENT YEAR TO PRIOR YEAR
DEGREE SEEKING	257.4	261.5	293.5	229.8	230.9	<b>0.5%</b>
CONCURRENT	30.4	37.0	24.5	29.5	36.6	<b>24.0%</b>
<b>Total</b>	<b>287.8</b>	<b>298.5</b>	<b>318.0</b>	<b>259.3</b>	<b>267.5</b>	<b>+3.1%</b>

**Headcount of Degree Seeking, Concurrent Enrollment Students**

HEADCOUNT	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	% CHANGE CURRENT YEAR TO PRIOR YEAR
CONCURRENT	117	159	107	147	157	<b>6.8%</b>
DEGREE SEEKING	610	620	702	523	536	<b>2.5%</b>
<b>Summary</b>	<b>727</b>	<b>779</b>	<b>809</b>	<b>670</b>	<b>693</b>	<b>3.4%</b>



## **B. Welcome Back Students!!**

### **New and Returning Students Welcome Events:**

1. Thursday, August 15:
  - a. New Students Residence Hall Check-In
  - b. Parent Panel with Student Services
2. Friday, August 16:
  - a. Introduction to the Spartan Way Presentations by Student Services
  - b. S'mores and Bonfire Night
3. Saturday, August 17:
  - a. Returning Students Residence Hall Check-In
  - b. Lake Day at Kenney Reservoir
  - c. Movie Night at Rector
4. Sunday, August 18:
  - a. Residence Hall Meetings
  - b. Bump-n-Jumps and Tie-dye at Nichols Lawn
  - c. Petroglyph Hike at Dragon Trail
5. Monday, August 19-Friday, August 23
  - a. RA Floor Activities
6. Monday, August 19:
  - a. New Student Orientation
7. Tuesday, August 20:
  - a. Night at the Climbing Gym
8. Sunday, August 25:
  - a. Highway 139 Petroglyph Tour
9. Tuesday, August 27:
  - a. Coffee & Time Management Skills in Craig
10. Wednesday, August 28:
  - a. Craig Loudy Simpson Park Picnic
11. Friday, August 30:
  - a. Learn to Rappel in Climbing
  - b. Rangely Rock Gym

## **II Transform Our Own Workforce Experience**

- A. CNCC held Fall 2024 Convocation was held on Tuesday, August 13<sup>th</sup> and included a Welcome Back, Introduction of New Employees, Review of Prior Year Successes, Goals for the Coming Year, Team Building and Policy and Procedure Updates. This was the agenda.

Agenda

- Breakfast – Rector Hall 102A/102B (8:30-9:00)
- Welcome- Dr. Jones (9:00-9:30)
  - New Employee Introductions
  - Transitioned Employees
  - Craig Campus
  - Shared Governance
  - Rangely College Seal
- Institutional Effectiveness Update – Kelly (9:30-10:00)
  - Strategic Plan Accomplishments
  - Strategic Plan Work in FY25
  - HLC Accreditation, State Update
- Student Services Update – Brett (10:00-10:20)
  - Retention Update
  - Community College Survey of Student Engagement
  - Aspects of Student Engagement
  - 2024-25 Focus
  - Fall 2024 Enrollment Update
  - Fall Enrollment Goals Update

**B. Faculty Statement on Providing a Unique Education Grounded in the Colorado Experience**

The CNCC faculty created a statement, guide to actualizing CNCC’s vision statement. It has been very helpful to faculty members who strive to incorporate the “Colorado Experience” in and out of the classroom.



**CNCC’s Vision Statement**

*Colorado Northwestern Community College will be the college of choice for students seeking a unique education grounded in the **Colorado experience**.*

**What**

Faculty leverage the natural and institutional resources of NW Colorado to enhance student learning as appropriate for specific course Student Learning Outcomes.

**How**

- By not over complicating the impact of the beauty of our environment. Drawing students' attention to it in meaningful ways
- Incorporating the outdoor experience into the curriculum or involving students in outdoor recreation aside from classroom activities
- Highlighting the diversity and compassion of our community members by visiting the Deserado coal mine, the water treatment plant and the hydroelectric facility
- ENV course students participating in seedball distribution along the white river
- ENV ethics students touring local coal mines and organic farms
- AVT Students- mountain flying, use of local airfields for training
- BIO course students participating in local caving lab searching for life in extreme environments
- MAT course students collecting and analyzing data on water flow rates through the local cave systems, or collecting and analyzing data from AG animal production projects
- GEO students locating all five biomes in the region
- Pre-allied health/medical students utilizing CNCC cadaver lab

### C. Shared Governance

#### 2024-25 Shared Governance Requests

President and Cabinet request leadership and input on the following for the coming year. The President meets monthly with leadership from each group, seeks to resolve issues of concern presented and impacts constituents.

#### Faculty Senate

1. Sabbatical- Work with Nic Swails on a Sabbatical request application. (Nic can provide a draft and faculty review it in the Fall). Faculty Senate will make final decision on whether the review committee will be faculty, academic administration or combined
2. College Seal- By December 1<sup>st</sup>, review the motto and icons in the seal and recommend what changes if any there should be
3. In Spring, by February- Identify how the mace bearer is selected
4. Inform faculty of mandatory institutional training. Encourage early completion-October 1st (by providing incentive. What is incentive recommendation for faculty). Training must be complete by December 1, 2024

#### Staff Senate

1. Encourage Supervisor Training completion
2. Inform staff of mandatory institutional training. Encourage Civility Training completion-October 1st (those who do, to get 4 hours off at Fall semester end?). Training must be complete by December 1, 2024
3. Review College Seal after Faculty recommendation. Provide feedback- Dec 1st-20<sup>th</sup> send to Cabinet.
4. Develop a plan and proposal for 1. Campus landscaping, both locations and 2. Wayfinding, both locations

## DEI Committee

1. Chair- Meet with President, VPSS, Academic leadership with faculty input and, Exec Director HR to discuss equity and inclusion practices through the employee and student life cycle (recruitment, onboarding, retention, success, development, transition, etc)
2. Support civility training completion among employees
3. Conduct student lunch and learn- Global and local issues-diversity, equity, political, civil
4. Conduct survey of all equity and inclusion work/efforts across campus

## D. Fall 2024 Faculty Convocation-8/14/24

The purpose of the instruction in-service/convocation was to provide an opportunity for faculty across campuses to meet in one location and review instruction updates and critical policies for the success of the semester. A key part of this was for going over and creating the course assessment reports, and program assessment reports that are required for accreditation standards. Faculty also learned of changes to the learning management system, exam security, and proctoring expectations for the upcoming year.

### CNCC Instructional Convocation

#### Agenda

8/14/2024

9:00-9:30 Breakfast

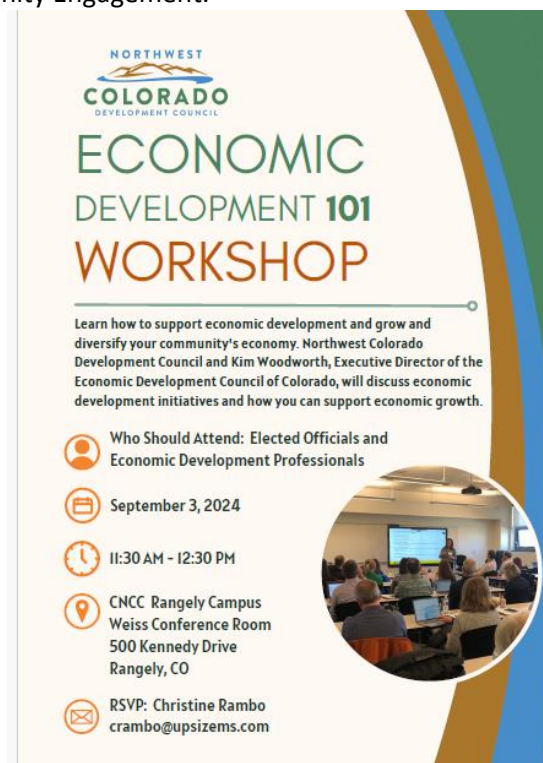
- 9:30-10:00 Keith with Faculty
- 10:00-11:00 ALL Faculty Meeting
  - Syllabi Reminders (Jesse)
  - Evals-Course Evals set a goal, PD they want, website/recruiting (Meghan)
  - Academic Integrity-Maxient, Policy (Jesse)
  - Professional Development/Sabbatical (Nick)
  - D2L Reminders (Nick)
- 11:00-12:00 Assessment – Course Assessment Report Part I (CAB 115/117)
- 12:00-12:30 Grab lunch (taco bar)
- 12:30-1:30 Assessment – Course Assessment Report Part II (CAB 115/117)
- 1:30-2:00 – Breakouts
  - D2L Basics – New faculty (Nick)
  - Program Assessment Report – Program Director (Meghan)
- 2:00-2:30 Tutoring/Proctoring – all faculty (Carrie)
- 2:30-3:00 - Breakouts
  - Evals – New faculty (Jesse)
  - Exam Security (Nick)

- 3:30 Leave

### III Create Education Without Barriers through Transformational Partnerships

#### A. CNCC Hosts OEDIT/DOLA Roadshow-Sept 3-4

CNCC hosted the Office of Economic Development and International Trade (OEDIT) Executive Director Eve Lieberman who will be toured Northwest Colorado on Sept. 3rd-4th. On Sept 3rd, she visited Rio Blanco and Moffat Counties, and specifically CNCC sites. NWDCDC laid out an ambitious schedule of three simultaneous, interwoven tracks: OEDIT Roadshow, Economic Development Education, and Community Engagement.



#### B. Partnership with the Town of Rangely and the NW-SBDC-RARE grant Award

A \$500,000 grant awarded to the Town of Rangely will support the Retain, Attract, Rebuild, Expand (RARE) business support program for three years. This RARE program will provide business, financial and marketing training for local entrepreneurs and existing businesses in partnership with **the Colorado Northwestern Community College (CNCC) and the Northwest Small Business Development Center (SBDC)**. The program will also offer an annual small business grant program, with grants of up to \$40,000 available per awarded business, and an annual pitch competition, both for the next three years. It is anticipated that this program will create a minimum of 15 full time jobs with wages that exceed the average annual wage in Rio Blanco County.



#### **IV Redefine our Value Proposition Through Accessibility, Affordability, Quality, Accountability, Resource Development and Operational Excellence**

The following are projects completed over the summer in preparation for students' return. Over the last five years, CNCC has implemented and/or has acquired \$15 million in capital, grant and donation funds to **sustain** the College into the next decades.

**Soccer Field:** Investment = about \$500K. CNCC combined support from donations, grants and College Reserves in building a NJCAA rated Soccer Field. This is Phase 1 of the overall project which includes the field and fencing. Phase 2 will include a scoreboard, bleachers, etc. In April, we were thrilled to name the new field – The Bud Striegel Family Soccer Field at CNCC. We are excited to welcome you to CNCC home mens/womens Soccer games at our new field this fall!

**New Hefley Gym Floor:** Investment = about \$500K. With the financial support of our Rangely Junior College District and our district taxpayers, we are able to remove our 62 year old gym floor and replace it this summer. The old floor, while nostalgic, had aged beyond its useful life and could no longer safely support student teams. Please come to Campus this fall to support the Spartan Volleyball and our womens/mens Basketball teams. We are so thankful for your support!

**Hefley Roof Replacement:** Investment = \$1.1 million. This project is supported by the State Capital Development Fund. CNCC's Hefley Gym roof has not been replaced for over 30 years. We were experiencing leaks and insulation issues. This new roof will fix any structural problems in addition to providing upgraded insulation for improved energy efficiency.

**Johnson Building Electrical Upgrade:** Investment = \$1.6 million. This is a state controlled maintenance project. The multiyear project began last year and will conclude this summer before our students return in August. With this investment, we are literally rewiring the Johnson Building to provide adequate electricity for our Johnson Cafeteria and our Student Central area. We are replacing wire and equipment that was originally installed in 1962, bringing the building into compliance with the code and energy requirements needed by our staff and students.

**Nichols Dorm Windows:** Investment = \$80K. This is another project completed in cooperation with our Rangely Junior College District. Windows in our Nichols Dorm were drafty and not weather sealed. These new windows will improve student comfort and will also improve the College's energy efficiency. We are thankful for your support.

---

In addition to these active projects, the Governor's FY25 budget approved \$5.6 million in Capital Projects for the CNCC Rangely Campus. We are in the design phase of these projects with planned implementation beginning in May 2025. These investments include:

**Rangely Sidewalk Project:** Investment = \$1,971,945. Project is funded through the State Controlled Maintenance Program. This will replace many of the sidewalks across the Rangely Campus eliminating tripping hazards and bringing them into compliance with ADA requirements.

**Campus Renovation – Windows, Insulation and Siding:** Investment = \$3,641, 741. Project is funded through the State Capital Renewal Program. This project will impact 10 of 13 CNCC buildings by replacing single pane windows with double pane - insulated windows, upgrading insulation, and installing new siding for our



buildings. Students will literally feel the difference in our classrooms as we improve our ability to regulate classroom heating and cooling. Additionally, CNCC will benefit from energy savings in years ahead.

CNCC is busily upgrading and renovating our Rangely Campus. We appreciate the support of our donors, our taxpayers and the State of Colorado. The combined effort of these initiatives sees the College well prepared to sustain our college mission into the foreseeable future and ensures our ability to serve our NW Colorado communities. AND, don't forget **Sparty's Brewed Awakenings** reopens on August 8, 2024.